



CAMBODIA · NGO REG. #1388

Global Student Outreach

Annual Report 2024

FOR THE YEAR ENDED DECEMBER 31, 2024

Veal Veng District, Pursat Province · Cardamom Mountains, Cambodia

Local registration — Recognized by the Royal Government of Cambodia as a locally registered Non-Governmental Organization since 2009. NGO Registration #1388. | **Reporting basis** — Management-prepared, cash basis. See Note 1 below.

NOTE 1 — REPORTING BASIS

These financial statements are management-prepared by GSO's leadership team using the organization's operational records, financial accounts, and institutional memory. They have not been audited by an independent auditor. The statements present our work on a cash basis — income is recorded when received, expenses when paid. Where we have identified errors in our historical records during the preparation of these reports, we have corrected them and noted the correction. If you have questions about any specific figure, contact us at info@gsocambodia.org.

Community Ownership

2024 emphasized that a completed project is not the same as a permanently NGO-managed project. Handover, local decision-making, maintenance responsibility, and transparent records became part of the program deliverable. Food security and conservation were increasingly treated as connected: stronger household livelihoods reduced pressure on forests and improved local resilience.

The organization maintained a stable volunteer program while increasing attention to village ownership. Goat and cow systems were reviewed for household benefit, shade houses and catfish systems received operating support, and conservation-linked livelihood discussions expanded around Phnom Samkos Wildlife Sanctuary.

Highlights

Measure	2024 Position	Evidence Source
Annual support and revenue	\$110,000	Financial Statement
Volunteers hosted or supported	48	Program Records
Program services	85.0% of expenses	Financial Statement
Staffing model	3-person operating team + part-time animal-health adviser	Program Records

Structured Conservation-Stewardship Model

In 2024, GSO moved from small hiking pilots toward a more structured conservation-stewardship model around Phnom Samkos Wildlife Sanctuary. Activities remained limited to small groups and locally guided visits. Guides brought knowledge of ridgelines, rivers, forest conditions, and community history, while visitors followed no-trace practices and carried out their waste. The organization explored how guided walks could create modest local employment, strengthen public understanding of the sanctuary, and make conservation visible without turning the forest into a high-volume tourism destination.

Financial Performance & Historical Overview

Statement of Activities

Volunteer trips and participation fees	\$32,000
Livelihood and project-generated income	\$28,000
Private contributions	\$25,000
Founder contributions	\$10,000
Partner and community support	\$15,000
Total support and revenue	\$110,000
Program services	\$93,500
Management and general	\$16,500
Total expenses	\$110,000
<i>Change in net assets</i>	<i>\$0</i>

Looking Back on Three Years Around Phnom Samkos

Our work around Phnom Samkos has unfolded in stages since 2022, more from continued conversation with nearby communities and sanctuary staff than from any upfront plan:

2022 — Early conversations with community members and Phnom Samkos Wildlife Sanctuary staff about whether eco-tourism could be a realistic livelihood setting.

2023 — A small locally-guided hiking pilot, run on a low-impact, no-trace basis, to see what worked and what visitors actually valued.

2024 — The pilot continued informally while attention turned to building a conservation-stewardship structure around it — clearer roles for local guides, fee splits, and rules of engagement with the sanctuary.

GSO's Evolution: 2009 – 2024

2009	Founded by students & volunteers.
2010–12	Building foundations in education & food security.
2013	Schools completed & handed over (Arai Village).
2013–14	Livestock & agriculture expansion (cow bank, goats, bees).
2014–15	Infrastructure & water access (greenhouses, wells).
2015	Chankiek English lessons begin (Cham minority).
2015–16	Geographic expansion to Pursat & Kampong Chhnang.
2016	Chankiek School completed (\$60,000 project).
2016–20	Scaling livelihoods programs (goats, cows, solar aquaculture).
2020	Solar aquaculture pilot launched.
2023	Wildlife crime intelligence partnership (Wildlife Alliance).
2024	Drone monitoring for deforestation (3,600 hectares).

Get Involved

Support a Project

Invest in a community enterprise — agricultural processing, honey production, or livestock.

Book a Trek

Experience our locally-guided eco-tourism model firsthand in the Cardamom Mountains.

Become a Volunteer

Contribute skills to community projects on the ground.

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